## Appendix A

## Agenda Item No: 17 Appendix A

Year 3 EIT Review of Community Safety & Security – Schedule of Proposed Savings			
	Measure	Value (£)	Comments
1.	Delete post of Finance & Administrative Assistant, Grade F, Security Services	21,967	Postholder becomes at risk and eligible for vacant post of Office Manager (Grade I)
2.	Delete post of Neighbourhood Enforcement Support Officer, Grade E	17,804	Vacant since 31 March 2011 – duties taken over by Enforcement Officer and Care For Your Area
3.	Delete post of Community Safety Assistant, Grade G	24,422	Vacant since April 2011 – duties absorbed by other posts
4.	Delete post of Domestic Violence Co-ordinator (0.5 fte, shared with Hartlepool Borough Council, Grade L	17,000	Vacant since May 2011, postholder on long-term sickness absence from March 2010, duties absorbed by other posts (main focus on performance management of Domestic Violence Services, not on direct service delivery)
5.	Delete two posts of Senior Neighbourhood Enforcement Officer, Grade I	61,300	Four current postholders. One volunteer to stand down. Selection process for 2 from 3, based on criteria agreed with trade unions, unsuccessful candidate to drop down to Grade H post of Neighbourhood Enforcement Officer.
6.	Reduce contribution to Cleveland Emergency Planning Unit (CEPU)	7,000	Hartlepool BC, as lead authority for CEPU, has initiated a programme of efficiency measures, with targets for 10% savings for all four local authorities in year 1, ie 2011/12 (achieved), a further 5% for 2012/13, and a final 5% in 2013/14. The Chief Emergency Planning Officer has put in place a range of measures to achieve these budget reductions, including some reductions in staffing levels and increased income generation through organisation of training programmes. The intention is to make the savings without reducing the level of service to the four authorities. In particular, a full and active programme of updating, testing and exercising statutory emergency plans in respect of the chemical industry will be maintained. Progress of the CEPU savings is being monitored via the Joint Committee on emergency Planning.
7.	Reduce Supplies & Services budget	3,500	Some directly associated with deleted posts above e.g. transport costs
		152,993	